



**SUMMARIZED MINUTES**

**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING**

**Tuesday, April 11, 2017**

**City Hall Kiva Forum  
3939 N. Drinkwater Boulevard  
Scottsdale, Arizona 85251**

**PRESENT:** Laurie Coe, Chair  
Nadia Mustafa, Vice Chair  
Daria Lohman, Commissioner  
Hannellie Mendoza, Commissioner (arrived at 5:11 p.m.)  
Joseph Ettinger, Commissioner  
Stuart Rhoden, Commissioner  
Janice Shimokubo, Commissioner

**STAFF:** Sharon Cini  
Brent Stockwell

**CALL TO ORDER/ROLL CALL**

Chair Coe called the meeting to order at 5:00 p.m.

Members present as noted above.

**Public Comment**

**1. Approval of minutes from the February 13, 2017 meeting**

**COMMISSIONER LOHMAN MOVED TO APPROVE THE FEBRUARY 13, 2017 HUMAN RELATIONS COMMISSION MINUTES. COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). COMMISSIONERS SHIMOKUBO AND RHODEN ABSTAINED; COMMISSIONER MENDOZA WAS NOT YET PRESENT.**

**2. Approval of minutes from the March 13, 2017 meeting**

**COMMISSIONER LOHMAN MOVED TO APPROVE THE MARCH 13, 2017 HUMAN RELATIONS COMMISSION MINUTES. COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). COMMISSIONERS SHIMOKUBO AND RHODEN ABSTAINED; COMMISSIONER MENDOZA WAS NOT YET PRESENT.**

**3. Public Comment**

There were no members of the public who wished to speak.

**4. Presentation, discussion and approval of amendment to By-laws Section I.104 to reflect a new process for the nominations for Chair**

Commission members reviewed the bylaw amendments and made comments. Mr. Stockwell said that the bylaws were amended to include an opportunity for Commission members to consider the elections ahead of time and to indicate their interest. He noted that the sitting chair at the time of an election has to opportunity to offer to stay in their position until they term off of the Commission if they are in their last year; that extension could be included as part of a motion at the time. He said that the other thing that was cleaned up in the bylaws was the requirement to propose bylaw changes at one meeting and vote on them during a subsequent meeting. In the future bylaws changes and a vote will be able to be done during the same meeting.

**COMMISSIONER ETTINGER MOVED TO APPROVE THE AMENDMENTS TO BY-LAWS SECTION I.104 TO REFLECT A NEW PROCESS FOR NOMINATIONS FOR CHAIR AND VICE CHAIR AND THE BYLAWS AMENDMENTS VOTING PROCESS. COMMISSIONER LOHMAN SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF SIX (6) TO ZERO (0). COMMISSIONER MENDOZA WAS NOT YET PRESENT.**

**5. Presentation, discussion and recommendations regarding “StoryCorps” idea**

Commission members discussed ideas for the StoryCorps process and how to make it unique to Scottsdale residents. Stories would be open to topics relating to any incident in Scottsdale relating to diversity. Ideas considered included accepting story applications from individuals that would be reviewed by a selection committee and/or the Commission as a whole, individual Commissioners reaching out for stories and bringing those that are especially compelling to the full Commission for consideration, accepting applications at a booth during city special events, various options for recording stories with a goal of involving City Cable 11 to record the stories that are chosen, starting with a pilot program focused on youth, developing a questionnaire and concept statement, and creating waiver for participants to sign.

It was agreed that Vice-Chair Mustafa would draft a questionnaire and Commissioner Shimokubo would draft a concept statement to be brought to the May meeting for consideration.

**6. Presentation, discussion and recommendations regarding upcoming Golden Rule Day event**

Ms. Cini noted that the first annual Golden Rule Day is scheduled for Friday, April 28, 2017, beginning at 7:00 a.m. and is open to the public with a RSVP requirement. The Golden Rule focuses on treating others the way we would want to be treated and exhibiting respect, civility, kindness, and empathy. "Scottsdale is a Golden Rule City" street banners will be displayed on Rio Vista next to Fashion Square Mall and on Earll Drive at Scottsdale Road.

**7. Presentation, discussion and recommendations regarding plans to work with Scottsdale Unified School District**

Commissioner Lohman said that she has met with the Scottsdale Unified School District representatives and had the opportunity to review their bullying data. She said SUSD has a very proactive approach to bullying and that the data they shared shows no major negative events.

Commissioner Lohman suggested that the Commission host an event in the fall to bring together representatives of various communities to learn about the resources available through the school district and the City. This diverse group could be a good resource for StoryCorps stories.

**8. Presentation, discussion and possible recommendations regarding proposed management and reporting on Commission meeting**

Chair Coe led a discussion about managing discussions during Commission meetings. She suggested that if Commissioners have a topic they would like to discuss, they request to have that topic agendaized and that there be no further discussion during Commissioner items at the end of the meeting.

Commissioner Ettinger noted that he prepared a set of organizational guidelines based on Robert's Rules, which will be distributed to Commission members for review and input. Commissioner Lohman commented that it is sometimes difficult to give input during discussions. Chair Coe said that she will do her best to keep track of requests to speak.

Ms. Cini said that any requests for items to be considered for the agenda need to be submitted to her no later than ten business days prior to the next meeting.

**9. Commissioner updates, including discussion and recommendations regarding the OUT @ SMOCA: Presents Henry Rollins event held on March 30, 2017**

Chair Coe said that several Commissioners went to see Henry Rollins OUT@SMoCA on March 30, 2017. She was impressed with show and the young diverse audience.

Commissioner Lohman said that the fact that there were so many young people interested in seeing Henry Rollins, gives a hope for the future.

Commissioner Rhoden said that the show was a chance to see opportunities that are available in terms of attracting youth interested in diverse issues.

Commissioners Rhoden and Lohman volunteered to be the contacts with the SMOCA organization moving forward.

**10. Staff updates and discussion regarding recent and upcoming diversity events and activities**

Ms. Cini said that an employee Women's Celebration Month Lunch and Learn was held on March 22, 2017. The event was attended by Ms. Cini, Assistant Police Chief Helen Gandara, a female Scottsdale firefighter, Water Quality Director Suzanne Grendahl, and Councilwoman Linda Milhaven. Dr. Joel Martin moderated the event.

Ms. Cini distributed information regarding the Art 4 Aunt Rita's Office of Diversity Event. She noted that anyone interested in volunteering to help at the Golden Rule Day Event should contact Chair Coe.

The City of Scottsdale has received a grant from SRPMIC to sponsor three summer internships. Interns will work in the Water Department, Planning and Development, and the Office of Diversity.

Commissioner Ettinger requested that the Commission issue a statement of support for the Fifth Annual Genocide week being hosted by Scottsdale Community the week of April 17th through the 22nd.

Mr. Stockwell said that Chair Coe has the ability to reach out to Mayor Lane's office and request that a proclamation of support be issued. Commissioner Ettinger said that he will also contact the Mayor's office. Mr. Stockwell said that he would inquire with the communications department about ways the City can support the event.

**11. Discussion regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings**

Vice-Chair Mustafa noted that she would submit the draft StoryCorps questionnaire to staff prior to the next meeting.

Discussion ensued regarding the Commission's preference as far as meeting places. They expressed interest in having some meetings in a more intimate setting and reserving the Kiva for meetings where there are speakers or topics agendized that might be of particular interest to the public.

Ms. Cini said that the deadline for agenda requests for the May meeting is April 24th.

The next meeting is scheduled for Monday, May 8, 2017 at a location to be determined.

**ADJOURNMENT**

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 5:55 p.m.

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